

# Finding Answers

## Disparities Research for Change

### Roadmap to Reduce Disparities: Where are You and What Do You Do Next? Equity in Medical Education

#### Objectives:

- Assess your organization's equity efforts
  - Identify concrete ways that you can reduce disparities in your organization through education and quality improvement
- 1) **Advocacy:** To what extent are students and faculty encouraged to define themselves as advocates of equity, and supported in seeking ways to advocate?
  - 2) **Building skills:** How should medical education prepare new and practicing physicians to seek system-level solutions to patient barriers? How do we assess this type of skill and knowledge?
  - 3) **Equity in practice:** How can we incorporate equity into teaching about quality improvement and practice-based learning?
  - 4) **Culture of equity:** How do equity and social accountability fit into our programs, organizational strategic plans, and curriculum?
  - 5) **Community engagement:** How do we work with community partners to respond to patients' disease management barriers? What opportunities do students have to practice these skills?