

Readiness Assessment

[Note: One assessment should be completed *for each organization* of the applicant team.]

This assessment tool has been adapted from the Agency for Healthcare Research and Quality (AHRQ) to help organizations assess their current readiness to implement organizational change. It has been adapted to assess organizational readiness to design and launch an integrated payment and healthcare delivery reform initiative. Each organization within the applicant team should complete a Readiness Assessment. A copy of each assessment should be included with the Learning Collaborative RFA application.

Organization Name: _____

1. Have you clearly defined the need that is driving your organizations to consider designing and launching an integrated payment and healthcare delivery reform initiative?
 - a. Yes
 - b. No

2. Is building an integrated payment and healthcare delivery reform initiative an appropriate strategy to address disparities in healthcare outcomes?
 - a. Yes
 - b. No

3. Do you feel that your organizations are supportive in pursuing an integrated payment and healthcare delivery reform initiative?
 - a. Yes
 - b. No

4. Will your organizations provide sufficient support staff for the initiative?
 - a. Yes
 - b. No

5. Do your organizations currently have the necessary stakeholder relationships to implement an integrated payment and healthcare delivery reform initiative?
 - a. Yes
 - b. No

6. Do your organizations currently have the necessary community partnerships to address social determinants of health as part of an integrated payment and healthcare delivery reform initiative?
 - a. Yes
 - b. No

7. Will your organizations allow the necessary time and resources to prepare support, IT, finance, revenue, and quality improvement staff?
 - a. Yes
 - b. No

8. Will your organizations allow the necessary time and resources to engage Medicaid enrollees, their families, and/or their caregivers?
 - a. Yes
 - b. No

9. Will your organization(s) be able to measure and assess the success of your initiative either during or after the Learning Collaborative has ended?
 - a. Yes
 - b. No

10. Will your organization be able to sustain and scale the initiative if it is determined to be successful in reducing disparities in healthcare outcomes?
 - a. Yes
 - b. No

Record the number of NO responses from your assessment: _____

If the number is:

0–3: This is likely a good time to design and launch an integrated payment and healthcare delivery reform initiative. As you begin the design and implementation process, make sure you continue to monitor whether the answers to these questions change, and keep a close eye on any items to which you answered “no.”

4–6: Your responses indicate that your plan may not be ready on one-third to one-half of the factors. This may undermine the success of the initiative if your plan moves forward with implementation. Take some time to determine if this is the appropriate time to implement an integrated payment and healthcare delivery reform initiative.

7–10: Based on your responses, significant work is likely needed to raise the readiness level of your team to design and implement an integrated payment and healthcare delivery reform initiative.